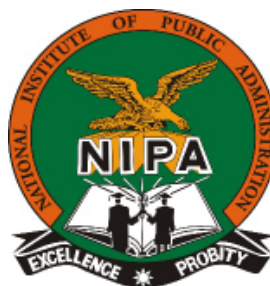


**National  
Institute of Public  
Administration**



## **CALL FOR ABSTRACTS**

The National Institute of Public Administration exists under Act of Parliament No. 15 of 1998 to offer Teaching, Research and Consultancy. The Institute has world-class trained staff in Training, Research, Consultancy and Development on strategic deliverables.

NIPA is calling for abstracts of chapters to be included in the proposed book on Human Resource Management in Zambia titled:

### **“A Discourse on Human Resource Management in Zambia”**

#### **Focus of the Book**

The book will focus on Human Resource Management in Zambia. It will be a collection of chapters covering various topics on Human Resource Management.

#### **Abstract Guidelines**

##### **Guidelines for writing abstracts**

The following guidelines should be followed when writing your abstract:

- The proposed book chapters are twenty (20), whose titles will be decided by the contributors in agreement with the editors and should fall within the field of Human Resource Management with direct focus on Zambia.
- Abstracts should be of a maximum length of 300 words on a topic of author’s choice within Human Resource Management.
- Only Zambian academics and Human Resource Management practitioners are to write the proposed book chapters.
- The abstract should cover, among other items, introduction, research problem or issues to be addressed, objectives, methodology, and data analysis.
- Font Style should be Times New Roman, Font Size should be 12 and no spacing.
- The referencing for the abstract should follow the Harvard Referencing Style. All sources should be acknowledged.
- Use English Language (United Kingdom).

##### **Guidelines for submitting abstracts**

- Abstracts to be submitted via email to:
  - [academic@nipa.ac.zm/r.mukwena@nipa.ac.zm/o.bwalya@nipa.ac.zm](mailto:academic@nipa.ac.zm/r.mukwena@nipa.ac.zm/o.bwalya@nipa.ac.zm)
- Abstracts submitted must be authentic and NIPA will not be held responsible for any

work that infringes on any intellectual copy rights.

- NIPA reserves the right to use the abstracts submitted to share via social media, newsletter and magazine.
- All abstracts must be submitted by **11<sup>th</sup> June, 2021**.
- NIPA will send an email notification after receiving your abstract. If you do not receive a notification 48 hours after submitting your abstract, kindly contact NIPA administration ([o.bwalya@nipa.ac.zm](mailto:o.bwalya@nipa.ac.zm)).

#### **Evaluation of abstracts**

- All abstracts will be evaluated by the Editors and selected NIPA academics
- Abstracts that do not meet the stated criteria will not be considered.
- Only 20 abstracts will be selected from the total submitted.

#### **Acceptance of abstracts**

- All authors will be informed via email about the decision of the selection panel by **25<sup>th</sup> June, 2021**.
- If accepted, only minor changes to the submitted abstract will be permitted. It is the author's responsibility to ensure that abstracts are corrected in terms of accuracy of contents, spelling and grammar.