



NIPA UNVEILS ITS PAST AND FUTURE: A DUAL LAUNCH CELEBRATION

By Merit Katotobwe

In a momentous occasion held on Friday, June 14, 2024, the National Institute of Public Administration (NIPA) marked a significant milestone in its journey. Under the theme "Reclaiming Roots, Redefining Futures: NIPA's Strategic Journey Unfolded," the institution proudly launched two pivotal documents: the History of NIPA Book and the NIPA 2022-2026 Strategic Plan.

The event, graced by the Secretary to Cabinet, Mr. Patrick Kangwa, as the Guest of Honour, brought together key stakeholders,

including members of the NIPA Governing Council, management, staff, students, and distinguished guests.

A Journey Through Time The History of NIPA Book, a labour of love and dedication, chronicles the institute's remarkable evolution over more than six decades. As NIPA's Chairperson of the Governing Council, Prof Hambaba Jimaima noted, "This book serves as a testament to the dedication, hard work, and resilience of all those who contributed to building NIPA."

The book takes readers through NIPA's journey from its establishment in the early 1960s, a time when Zambia, then Northern Rhodesia, was preparing for independence. It highlights four key phases of NIPA's development:

1. The Foundational Years (1963-1978)
2. The Consolidation Era (1979-1986)

Full story on page 6

OFFICE OF THE PRESIDENT



National
Institute of Public
Administration



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ABOUT US

The National Institute of Public Administration (NIPA) was established in 1963 by the Government as a Staff Training College (STC) for the Civil Service, addressing the critical need for capacity building during the formative years of Zambia's nationhood following Independence on 24th October 1964.

In 1998, NIPA was transformed into a commercial entity under Act of Parliament No. 15 of 1998, operating under the following mandate:

- To provide high-quality training, research, and consultancy in public administration;
- To enhance the Institute's capacity in teaching, research, and consultancy;
- To offer high-quality training, research, and consultancy in private sector management;
- To undertake all activities connected with or incidental to the aforementioned objectives. Over the years, NIPA has evolved to embrace a hybrid of activities that blend its original mandate of Public Service Training and Certification with a broader focus on Teaching, Research, Innovation, Consultancy, and the Commercialisation of Business Entities.

NIPA remains committed to delivering excellence and addressing Zambia's dynamic training and development needs.

OUR VISION

An Institute of choice promoting an ethical and competent Public Service

OUR MISSION

To provide market-driven training, research, and consultancy to the public and private sectors, and individuals to enhance their capacity for sustainable development

CORE VALUES

- Accountability
- Integrity
- Confidentiality
- Transparency
- Team Work
- Customer Centric

EDITORIAL TEAM



Merit B. Katotobwe

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Communications Manager



Joseph Mwenya

Senior Marketing and Communications
Officer



Pauline T. Kabwe

Lecturer - Communication Skills



Martin Nkolomba

HoD - Communication and Linguistics



Muyani Shinjabale

Communications officer

Executive Director's Message



Prof. Jacob R.S. Malungo (PhD)

Welcome to another vibrant edition of the NIPA Newsletter, your window into the dynamic world of public service excellence. As we unfold the pages of this quarter's edition, I invite you to journey with us through stories of innovation, growth, and transformation that define our institution's ongoing evolution.

In its evolution, NIPA is extending its frontiers to four key pillars: Mandatory Public Service Training and Certification; Academic Education; Innovation and Research; and the Commercialisation of Business Entities. These pillars are galvanised under growing public and private partnerships, which drive our mission to remain at the forefront of training and development in Zambia and beyond.

In these pages, you'll discover how NIPA continues to push boundaries and forge new paths in public service training and development. Whether you're a student, staff member, alumnus, or stakeholder, there's something here that will capture your interest and, perhaps, inspire you to be part of our next success story.

The stories and achievements featured in this edition reflect not just institutional progress, but the collective spirit of the NIPA community. They remind us that at the heart of every milestone is a shared commitment to excellence and service to our nation.

I encourage you to delve deep into this edition and explore the many ways NIPA is shaping the future of public service training in Zambia and beyond. Happy reading!

Chief Editor's Note



Merit B. Katotobwe

Dear Reader, Welcome to the third quarter edition of the NIPA Newsletter, where stories come alive and achievements unfold. In this edition, we've curated a compelling collection of stories that showcase the spirit of innovation and excellence that defines NIPA.

As you flip through these pages, you'll find yourself immersed in narratives that demonstrate why NIPA remains at the forefront of public service training and development. From ground breaking partnerships to inspiring student

achievements, each story has been carefully selected to inform, engage, and inspire.

This edition is more than just a newsletter, it's a testament to the vibrant community that makes NIPA special. Whether you're a long-time reader or joining us for the first time, we trust you'll find something that resonates with your interests and aspirations.

Grab your favourite beverage, find a comfortable spot, and join us on this quarterly journey through NIPA's world of possibilities. Enjoy the read!

GOVERNING COUNCIL STRUCTURE



Governing Council Chairperson
Prof. Hambaba Jimaima



Governing Council Vice Chairperson
Mrs. Pamela Chizuni-Pio



Councilor Vincent Makondo



Dr. Edna Kabala-Litana



Mrs. Barbara Kabongo-Kalamatila



Councilor Kelvin Shamizhinga



Councillor Mutepa Mzyece
Fulai

NIPA Unveils its Past and Future: A Dual Launch Celebration

By Merit Katotobwe

In a momentous occasion held on Friday, June 14, 2024, the National Institute of Public Administration (NIPA) marked a significant milestone in its journey. Under the theme "Reclaiming Roots, Redefining Futures: NIPA's Strategic Journey Unfolded," the institution proudly launched two pivotal documents: the History of NIPA Book and the NIPA 2022-2026 Strategic Plan.

The event, graced by the Secretary to Cabinet, Mr. Patrick Kangwa, as the Guest of Honour, brought together key stakeholders, including members of the NIPA Governing Council, management, staff, students, and distinguished guests.

A Journey Through

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The book takes readers through NIPA's journey from its establishment in the early 1960s, a time when Zambia, then Northern Rhodesia, was preparing for independence. It highlights four key phases of NIPA's development:

1. The Foundational Years (1963-1978)
2. The Consolidation Era (1979-1986)
3. The Diversification Period (1987-1999)
4. Commercialisation Phase (2000 - 2024)
5. Emerging Phase (2024 and onwards)

Former NIPA Executive Director, Ambassador Prof. Royson M. Mukwena (PhD), emphasized the

book's importance, stating, "This book is a tribute to the countless individuals who contributed to our growth and success, offering a detailed account of our evolution, challenges, and triumphs."

Charting the Future

The launch of the NIPA 2022-2026 Strategic Plan signifies the institute's commitment to continuous improvement and adaptation. This comprehensive roadmap is designed to drive NIPA's growth and development over the next five years, focusing on key themes such as:

- Enhancing academic and professional excellence
- Fostering innovation and technological advancement
- Cultivating sustainable partnerships both locally and globally
- Improving governance and operational efficiency

The plan is anchored in NIPA's vision: "An institute of choice promoting an ethical and competent public service." It outlines a mission "to provide market-driven training, research, and consultancy in the public service and enhance capacity for sustainable development."

Alignment with National Goals

Secretary to Cabinet, Mr. Patrick Kangwa, highlighted how NIPA's strategic plan aligns with broader national objectives. He noted its congruence with key policy documents such as the 8th National Development Plan, Vision 2030, and the UPND Manifesto, which collectively emphasize human capital development, innovation, and ethical governance.

Mr. Kangwa stressed the government's commitment to

supporting institutions like NIPA, recognizing their vital role in developing a competent and ethical public service.

He stated, "Education and professional training are vital for the development of a competent and ethical public service."

NIPA's commitment to market-driven training ensures that public servants are equipped with the necessary skills and knowledge to effectively serve our nation."

Looking Ahead

As NIPA embarks on this new chapter, the institute remains committed to its core values of integrity, customer-centricity, innovativeness, teamwork, transparency, accountability, and confidentiality. These principles will guide NIPA's actions and decisions, ensuring it remains true to its mission and responsive to stakeholder needs.

The dual launch of the History of NIPA Book and the 2022-2026 Strategic Plan marks not just a celebration of NIPA's past achievements but also a bold step towards its future aspirations. As Prof. Mukwena aptly put it, "Our journey is a testament to our resilience, adaptability, and unwavering commitment to excellence."

As NIPA continues to play a crucial role in shaping Zambia's public service, this landmark event serves as a reminder of the institute's enduring legacy and its vision for the future. The NIPA community looks forward to the next chapter in its storied history, committed to reclaiming its roots and redefining its future in service of the nation.

NIPA Student Honoured with ZIPRC Sponsorship for Professional Development

By Joseph Mwenya

In an inspiring move showcasing the growing collaboration between industry and education, the Zambia Institute of Public Relations and Communication (ZIPRC) sponsored National Institute of Public Administration (NIPA) student Yabika Kaluba, a second-year Bachelor of Public Relations student, for a Continuous Professional Development (CPD) training programme. The two-day training on Public Speaking and Presentation Skills was held from 23rd to 24th September 2024 at Chita Lodge in Kafue District, aiming to equip participants with essential communication skills for a career in Public Relations.

This sponsorship had its roots in the successful ZIPRC Student Symposium, which was held on 6 May 2024 in NIPA's auditorium. During the

symposium, ZIPRC had pledged its support for NIPA students, committing to help them hone their Public Relations skills through various training opportunities. They had also announced their intention to sponsor the Best Graduating Student in Public Relations at NIPA's upcoming November graduation ceremony.

Yabika, who serves as the chairperson of the NIPA Public Relations Association, expressed immense gratitude for this opportunity.

"I was thrilled and deeply honoured to be considered for this training," she said, beaming with pride. "It's a wonderful feeling to see my hard work recognised by ZIPRC, and I am determined to keep raising the NIPA flag higher. This training has given me the skills to represent both NIPA and my future profession with confidence."

For Yabika, this training has been more than just a learning experience; it was also a source of inspiration and motivation.

"I've always believed that effective communication is the key to building connections and making an impact. This opportunity has allowed me to develop the skills I need to contribute meaningfully to the field of Public Relations, both as a student and in my future career," she said.

The partnership between ZIPRC and NIPA stands as a shining example of what could be achieved when academic institutions and industry leaders work hand in hand.

With initiatives like these, NIPA is reinforcing its commitment to producing highly skilled, industry-ready graduates, positioning itself as a leader in Public Relations education in Zambia.



Yabika with ZIPRC CEO, Mr. Nimon Muleya and NIPA Senior Marketing and Communications Officer, Mr. Joseph Mwenya

350 NIPA and ZiCA Students Shine at Conference

By Nataizya Kapata

Over 350 students gathered at the Mulungushi International Conference Center on September 26, 2024, for an important Student Conference.

The theme of the conference was, 'The Role of Accountants in Sustainability.' Zambia Institute of Chartered Accounts (ZiCA) President, Mrs Yande Siame Mwenya, officially opened the event

which featured thought-provoking presentations and discussions led by prominent figures.

They included Mr. Jowitt Mudenda, CFO of Woodlands Conference of SDA, and Dr. Maria Akani, a mental health consultant.

Over 20 students from the National Institute of Public Administration

(NIPA) participated in the conference, generously supported by Radio Phoenix through its Chief Financial Officer, Mr. Moffat Mbambi.

The conference also highlighted the evolving role of accountants in promoting sustainable practices.



NIPA students pose for a photo during the ZiCA Students' Conference at Mulungushi Conference Centre.

The author is a first year student pursuing a Bachelor of Arts Degree in Public Relations.



WCP Zambia Donates Essential Items to NIPA in Support of Wildlife Conservation

By Joseph Mwenya

In a significant boost to the National Institute of Public Administration's (NIPA) ongoing efforts to enhance its facilities and strengthen its commitment to wildlife conservation, Wildlife Crime Prevention (WCP) Zambia generously donated a variety of essential items on Friday, 9th August 2024. The donation, which includes a fridge, a flyer stand holder, a mat, and a 50-inch smart TV, is part of the 'NIPA Supports Wildlife Conservation' initiative, an ongoing partnership between WCP and NIPA aimed at promoting environmental stewardship among students and staff.

The items donated by WCP are being strategically placed in NIPA's reception area, enhancing the institution's front office to provide a more welcoming and professional atmosphere for students, staff, and visitors alike.

During the handover ceremony held at the NIPA Main Campus, Acting Deputy Executive Director Mrs Mutinta Nabuyanda expressed profound appreciation for the donation and underscored the importance of the partnership with WCP. "Today, we gather to celebrate a significant milestone in our partnership with WCP as we receive a generous donation of assorted items," she said. "This donation is not just a collection of items; it symbolises the fruitful collaboration we have enjoyed with WCP over the past two years."

Mrs Nabuyanda highlighted that the donated items would not only improve the aesthetic appeal of the reception area but would also play a crucial role in elevating customer service and satisfaction. "At NIPA, we pride ourselves on our core value of being customer-centric. We believe in putting our customers first, and this donation will help us live up to that



ideal by creating a welcoming and professional environment for all who visit us," she added.

The handover ceremony was attended by a number of distinguished guests, including representatives from WCP, NIPA's Deputy Registrar – Administration, Mr. Nelson Zyambo, and members of the Marketing and Communications Department. The event provided an opportunity to reflect on the positive impact of the WCP-NIPA partnership and explore future collaborative opportunities.

Mrs Nabuyanda further outlined several potential areas for strengthening the partnership with WCP, suggesting that the two institutions consider formalising their collaboration through a Memorandum of Understanding.

She proposed several areas of joint engagement, including:

1. **Capacity Building:** NIPA could provide training and capacity-building programmes for WCP staff on governance, policy implementation, and administration.
2. **Research and Policy Analysis:** NIPA could conduct research and policy

analysis to support WCP's efforts in combating wildlife crime.

3. **Community Engagement:** NIPA could assist WCP in designing and implementing community engagement strategies to raise awareness about wildlife conservation.
4. **Law Enforcement Support:** NIPA could offer training and support to law enforcement agencies, helping to enhance their capacity to combat wildlife crime.
2. **Collaborative Governance:** NIPA and WCP could partner to promote collaborative governance, fostering coordination among government agencies, NGOs, and local communities in the fight against wildlife crime.

The Acting Deputy Executive Director concluded her remarks by encouraging other stakeholders to follow WCP's exemplary approach in supporting public institutions and contributing to meaningful community initiatives. "Together, we can create a network of support that uplifts our institutions and enhances the services we provide to our communities," she said.



Ministry of Green Economy and Environment, Permanent secretary, Dr. Douy Chibamba (sitted, second from left) poses for a photo after the MoU signing on Wednesday, 17th July, 2024.



The Secretary to the Cabinet, Mr. Patrick Kangwa (in the middle) officially opened the Graduation Ceremony for Permanent Secretaries on the Mandatory Public Service Training. The event was held at NIPA Main Campus on Friday, 26th July 2024.



NIPA and Palabana University MoU signing ceremony in the American Corner Discussion Room on Tuesday, 23 July 2024.



Mrs. Mutinta Nabuyanda, NIPA Librarian, officially opens the 2024 WCP Student Careers Fair held in the auditorium on Thursday, 12th and Friday, 13th September 2024.



MoU signing Ceremony with the Centre for Management Excellence UK Limited on Monday, 19 August 2024 in the Discussion Room.



The Human Rights Commission in collaboration with the Zambia Law Development Commission held talks on Thursday, 5th September 2024 with the Law students at NIPA on issues of discrimination and how to curb them.

NIPA TOOK PART IN THE 96TH AGRICULTURAL AND COMMERCIAL SHOW HELD IN LUSAKA FROM 31ST JULY TO 5TH AUGUST 2024 UNDER THE THEME "CREATING A COMPETITIVE FUTURE."



NIPA Registrar, Mr Nasilele B. Nasilele inspecting the stand.



Marketing and Communications Manager, Ms. Merit B. Katotobwe during an interview with Prime TV at the show.



Our Customer Relations Officer, Mr. Frank Chifupa explains to a client some of our products and services

FIRST YEAR STUDENTS' ORIENTATION HELD ON THURSDAY, 8TH AUGUST 2024.

From left to right: Deputy Registrar (Administration), Mr Nelson Zgambo; Librarian, Mrs Mutinta Nabuyanda; and Students' Union President, Mr Chipipa.



Assistant Registrar – Student Affairs, Mrs Ireen Mumbi addressing the students.



A glimpse of our audience during the Orientation Programme.



Our dedicated Red Cross Members were present at the Orientation Programme to render First Aid.

Research Consultancy and Development Division (RCDD)

Strengthens Team Spirit Through Team Building Exercise

By Mulenga Moomba and Joseph Mwenya

In a spirited move to foster collaboration and productivity, the Research Consultancy and Development Division (RCDD) held a dynamic team-building exercise at Twalumba Resort in Lusaka on 9th July 2024. The activity, which brought together various members of the RCDD team, emphasised the importance of teamwork and communication within the division, reinforcing NIPA's commitment to nurturing a supportive and high-performing work environment.

The RCDD team, led by Director Mr. Oliver Bwalya, included Chief Consultant - Consulting Mr. Salwindi Notulu, Chief Consultant - Research Miss Mashombotwa Mukwena, and other key members such as Former Assistant Registrar - Quality

Assurance Mr. Lubosi Kikamba, Senior Consultant - Consulting Mrs. Elina Kema, Consultant - Research Miss Mwelwa Kunda, Consultants - Consulting Mrs. Doreen Mwanza and Miss Mulenga Moomba, Secretary Miss Charity Mseketa, and support staff Mr. Banda and Mr. Chanda.

The day began at 9 am, and the group was guided through a series of games designed to enhance teamwork and communication. Facilitated by two professional coaches provided by Twalumba Resort, the team was divided into two groups: The Lions and The Yellows. Together, they participated in six carefully curated activities, each with distinct goals to strengthen team dynamics.

After the team-building exercises,

members gathered for lunch, enjoying lively discussions that reinforced open communication and strengthened connections within the group. The day concluded with all participants reflecting on the positive impact of the experience, appreciating the blend of learning and enjoyment that characterised the activities.

Mr. Bwalya expressed his satisfaction with the outcomes of the exercise, remarking that the team-building day underscored the Division's commitment to unity, cooperation, and continuous improvement. "This exercise was invaluable in reminding us of the strength we have when we work as a cohesive team. Each activity brought us closer together, reinforcing the values we uphold at RCDD and NIPA as a whole," he said.



NIPA Teams Up with Longi Green Energy and Sino Green Technology to Drive Zambia's Solar Energy Transition

By Joseph Mwenya

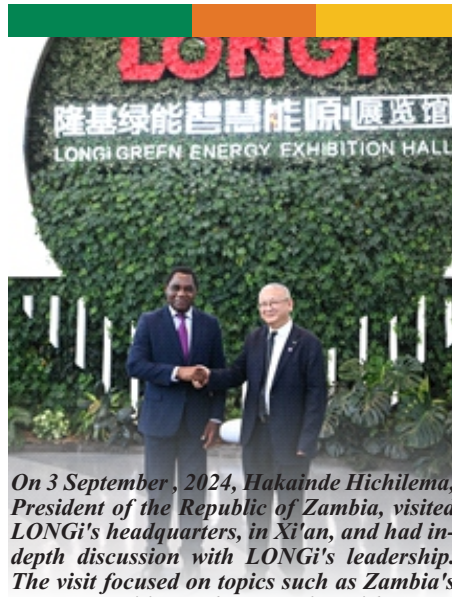
The National Institute of Public Administration (NIPA) is stepping into a pivotal role in Zambia's sustainable energy landscape through a new partnership with global solar giant Longi Green Energy Technology and Sino Green Technology Limited.

This collaboration follows a recent visit to China by His Excellency President Hakainde Hichilema, during which a Memorandum of Understanding (MOU) was signed by Minister of Justice Mulambo Haimbe on behalf of NIPA, and witnessed by His Excellency the President, Mr Hakainde Hichilema. The MOU, part of a broader commitment to green initiatives, positions NIPA as a leading training ground for renewable energy skills development in Zambia.

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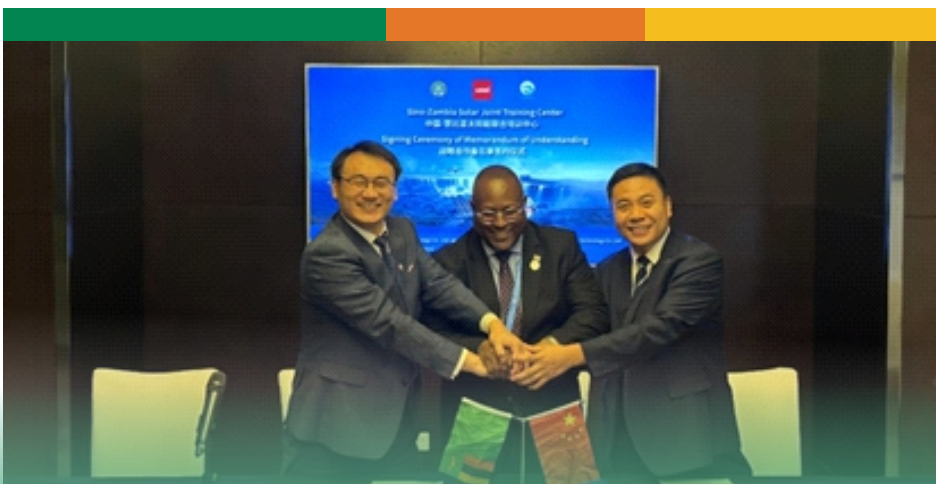


This landmark collaboration has led to the installation of a Solar Photovoltaic (PV) Training System at NIPA's Main Campus, with solar-powered water

pumps now providing water to the campus community. This system, handed over by Longi, Sino Green, and Davis and Shirtliff on Friday, 30th August 2024, not only enhances the campus's sustainability but also offers a vital, hands-on learning experience for NIPA's students. The training system exemplifies how NIPA is becoming a crucial centre for renewable energy education, providing students with direct experience in solar technology.

Through this partnership, NIPA's solar PV system is set to benefit both students and the community. By offering practical, skills-based training, NIPA is preparing a new generation of energy professionals equipped to implement solar solutions across Zambia. This development underscores Zambia's commitment to sustainable development, aligning with President Hichilema's vision for a greener future.

With the combined expertise of Longi Green Energy and Sino Green and NIPA, the solar training project is set to become a model for other institutions and communities looking to harness solar technology for development.



The Honorable Mulambo Haimbe MP, SC, Minister of Foreign Affairs and International Cooperation, signed an MOU on behalf of the National Institute of Public Administration (NIPA) with LONGi and Sino Green to establish the China-Zambia Solar Joint Training Center. This center will provide solar systems and technical support to train local solar energy professionals.



Longi's first golden seeds training programme at NIPA

Solar Skills Training in Full Swing at NIPA!

By Joseph Mwenya

The National Institute of Public Administration (NIPA) kicked off an exciting Solar Skills Training programme on 7 October 2024 at its Main Campus in Lusaka. This intensive training, offered in collaboration with global partners LONGi and Sino Green Technology Ltd, is designed to equip participants with hands-on expertise in the design, installation, and maintenance of solar

energy systems.

Held in collaboration with renowned green energy leaders, LONGi and Sino Green Technology Ltd, this training offered participants direct, practical experience with solar photovoltaic systems, setting a high standard for solar education in the country. Participants engaged in in-depth

modules covering key aspects of solar system design, installation, and maintenance. This initiative aims to address Zambia's energy challenges by equipping participants with sustainable solutions that benefit both the community and the environment.

For those who missed this cohort, similar training sessions will be announced soon.



Join our Next intake for the 5-Day Solar Training

on Design, Installation and Maintenance

FOR REGISTRATION AND INQUIRIES:

Contact us at 0960 170 401 or 0977 864 035.

Email: m.katotobwe@nipa.ac.zm

Key Topics Include:

- Solar system design principles
- Installation procedures and safety
- Maintenance and troubleshooting techniques

Participants will:

- Understand solar energy principles and system components
- Gain practical skills in designing solar power systems
- Learn step-by-step installation procedures with a focus on safety
- Master maintenance and troubleshooting techniques for system efficiency

Dates: To be announced

Location: NIPA Main Campus, Lusaka

Target audience: Technicians, SMEs, entrepreneurs, energy enthusiasts, and professionals interested in renewable energy.

Fee: K4,000

Payment Deadline:

Payment Details: NIPA Indo Zambia

Bank Account 0052030000551 and bring proof of payment or scan and email receipt to m.katotobwe@nipa.ac.zm

TRAIN WITH US FOR ONLY K4,000. Certificate Included

NIPA Successfully Trains Permanent Secretaries

By Joseph Mwenya

The National Institute of Public Administration (NIPA) proudly hosted the graduation ceremony for Permanent Secretaries in the Mandatory Public Service Training and Certification Programme at the Main Campus Conference Centre Auditorium on Friday, 26th July 2024.

The graduation ceremony marked the culmination of an intensive training initiative designed to enhance the skills and competencies of public service leaders. The programme aligns with the Presidential directive to resume mandatory training, underscoring the importance of ethical and competent leadership

within public administration.

The event was graced by Secretary to the Cabinet, Mr. Patrick Kangwa.

Held at the NIPA Conference Centre, the graduates were awarded certificates in recognition of their hard work and commitment to public service.

The initiative reflects the government's commitment to developing capable leaders in the public service sector, addressing the pressing need for trained professionals who can effectively navigate complex governance

challenges. By providing this training,

NIPA aims to cultivate a competitive future for public administration in Zambia.

Graduates engaged in a comprehensive curriculum that covered various essential topics, including leadership, ethics, and best practices in public administration.

This graduation event marked a proud moment for the participants and a significant step forward in enhancing public service delivery in Zambia, reaffirming NIPA's pivotal role in training and developing future public service leaders.



Secretary to the Cabinet, Mr Patrick Kangwa, presenting a certificate to a graduate as NIPA Governing Council Chairperson, Professor Hambaba Jimaima looks on.

Empowering Communities: The Role of the Constituency Development Fund in Poverty Alleviation in Zambia

By Pauline Tembo

In the dynamic landscape of public administration and community development in Zambia, the Constituency Development Fund (CDF) plays a pivotal role. Designed to allocate public resources directly to local communities, the CDF seeks to improve socio-economic conditions and alleviate poverty by bringing essential services closer to the people.

With funding allocations seeing a significant increase from K1.6 million in 2021 budget in the previous government to K25.7 million in 2022 and K28.3 million in 2023, the CDF now encompasses empowerment programmes for youths, women, and Persons with Disabilities.

A recent study assessing the impact of CDF projects across 12 selected constituencies, including Kankoyo, Chawama, and Solwezi, sought to answer this question. By collecting data from a diverse group of stakeholders—men, women, youths, and disabled individuals—the research explored public awareness and the tangible benefits of CDF investments in community

development.

Findings indicate a robust awareness among constituents about the existence of the CDF as a government program, particularly valued for educational and skill development initiatives. However, a significant portion of respondents expressed limited awareness of specific CDF projects and their precise impacts on their communities.

Moreover, empirical evidence underscored challenges within the CDF framework, such as political patronage and nepotism. The influence of political representatives, specifically Members of Parliament, on decision-making processes has led to concerns regarding the equitable and transparent administration of funds.

These findings suggest a need for enhanced transparency and community involvement in CDF project planning and implementation.

By fostering a collaborative approach where constituents are better

informed and engaged, the transformative potential of the CDF to alleviate poverty and empower communities can be fully realized.

As the CDF continues to evolve, ensuring its alignment with local needs and aspirations remains crucial.

It stands as a testament to the power of localized development initiatives in shaping a prosperous future for Zambia.

Moving Forward As NIPA continues to support government initiatives through research and capacity building, these findings provide valuable insights for improving CDF effectiveness. The study recommends strengthening community awareness, enhancing transparency in project implementation, and developing more inclusive governance structures.

*This study covered Kankoyo, Moomba, Bweengwa, Mpika, Rufunsa, Monze, Chawama, Mufulira, Kaoma, Kantanshi, Mbala, and Solwezi constituencies.

INTRODUCING OUR SOLWEZI SATELITE CAMPUS

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and Masters programmes.

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Call/WhatsApp: +260 977366316/Email: p.mumba@nipa.ac.zm



Climatology Student Triumphs at National Chess Tournament

By Muyani Shinjabale

In a thrilling display of skill and strategy, Raidah Munthali, a fourth-year student pursuing a Bachelor of Science in Climatology and Meteorology, emerged victorious in the Ladies Chess Tournament held at the Lusaka National Museum on Saturday, July 20, 2024.

Organized by the Chess Federation of Russia, the event drew talented players from various higher learning institutions across the country, creating a competitive atmosphere filled with anticipation and excitement.

Munthali's remarkable performance and strategic prowess secured her the top prize, highlighting her exceptional talent and dedication. Her victory is not only a personal achievement but also a proud moment for her academic community.



Congratulations to Raidah Munthali on this outstanding accomplishment!

PROGRAMMES OFFERED

The National Institute of Public Administration (NIPA) is one of the leading providers of high quality Professional Management and Business Training, Research and Consultancy Services in Zambia.

PROGRAMMES ON OFFER INCLUDE;

MANAGEMENT STUDIES DIVISION (MSD)

	DURATION	STUDY MODE
1. Bachelor of Public Administration	4 Years	FT/PT/DL
2. Bachelor of Human Resource Management	4 Years	FT/PT/DL
3. Bachelor of Records, Archives and Information Management	4 Years	FT/PT/DL
4. Bachelor of International Relations and Diplomacy	4 Years	FT/PT/DL
5. Bachelor of Public Relations	4 Years	FT/PT/DL
6. Bachelor of Development Studies	4 Years	FT/PT/DL
7. Bachelor of Social Work	4 Years	FT/PT/DL
8. Bachelor of Science in Nursing	4 Years	FT/PT/DL
9. Diploma in Gender Studies	3 Years	FT/PT/DL
10. Diploma in Health Services Management	3 Years	FT/PT/DL
11. Diploma in Management Studies	3 Years	FT/PT/DL
12. Diploma in Nursing	3 Years	FT/PT/DL
13. Diploma in Human Resource Management	3 Years	FT/PT/DL
14. Diploma in Public Administration	3 Years	FT/PT/DL
15. Diploma in Project Management	3 Years	FT/PT/DL
16. Diploma in Social Work	3 Years	FT/PT/DL
17. Diploma in Records Management	3 Years	FT/PT/DL
18. Diploma in Public Relations	3 Years	FT/PT/DL
19. Certificate in Management Studies	2 Years	FT/PT/DL
20. Certificate in Human Resource Management	2 Years	FT/PT/DL
21. Certificate in Management and Leadership	2 Years	FT/PT/DL
22. Certificate in Monitoring and Evaluation	2 Years	FT/PT/DL

BUSINESS STUDIES DIVISION (BSD)

1. Bachelor of Accounting and Finance	4 Years	FT/PT/DL
2. Bachelor of Arts in Film and Media Studies	4 Years	FT/PT/DL
3. Bachelor of Computer Science with Education	4 Years	FT/PT/DL
4. Bachelor of Disaster Studies and Sustainable Development	4 Years	FT/PT/DL
5. Bachelor of Economics	4 Years	FT/PT/DL
6. Bachelor of Science in Information System	4 Years	FT/PT/DL
7. Bachelor of Science in Logistics and Transport	4 Years	FT/PT/DL
8. Bachelor of Climatology and Meteorology	4 Years	FT/PT/DL
9. Bachelor of Business Administration with Education	4 Years	FT/PT/DL
10. Bachelor of Business Studies with Education	4 Years	FT/PT/DL
11. Bachelor of Marketing and Creative Studies	4 Years	FT/PT/DL
12. Bachelor of Performing and Creative Arts	4 Years	FT/PT/DL
13. Bachelor of Information Technology	4 Years	FT/PT/DL
14. Bachelor of ICT with Education	4 Years	FT/PT/DL
15. Bachelor of Computer Science	4 Years	FT/PT/DL
16. Bachelor of Procurement and Supply Chain Management	4 Years	FT/PT/DL
17. Bachelor of Science in Climatology	4 Years	FT/PT/DL
18. Bachelor of Science in Water and Land Resources Management	4 Years	FT/PT/DL
19. Bachelor of Science in Disaster Studies and Sustainable Development	4 Years	FT/PT/DL
20. Bachelor of Emergency Management in Occupational Health and Safety	4 Years	FT/PT/DL
21. Diploma in Business Administration	3 Years	FT/PT/DL
22. Diploma. In Chartered Institute of Purchasing & Supply Chain Management	3 Years	FT/PT/DL
23. Diploma in Taxation Level 1	3 Years	FT/PT/DL
24. Diploma in Marketing	3 Years	FT/PT/DL
25. Accounting Technician Diploma	3 Years	FT/PT/DL
26. Diploma in Accountancy and Government Accounting	3 Years	FT/PT/DL
27. Diploma in Information Systems and Programming	3 Years	FT/PT/DL
28. Certificate in Government Accounting	2 Years	FT/PT/DL
29. Certificate in Business Administration	2 Years	FT/PT/DL
30. Certificate in Information Systems and Programming	2 Years	FT/PT/DL
31. Certified Custom Clearing Agent	2 Years	FT/PT/DL
32. Chartered Institute of Marketing and Professional Diploma	2 Years	FT/PT/DL
33. Zambia Institute of Banking Finance – Certificate and Diploma	2 Years	FT/PT/DL
34. Certificate in Marketing	2 Years	FT/PT/DL
35. Chartered Institute of Logistics and Transport-Certificate	2 Years	FT/PT/DL

36. Chartered Institute of Purchasing and Supply (CIPS)	2 Years	FT/PT/DL
37. Zambia Institute of Purchasing and Supply (ZIPS)	2 Years	FT/PT/DL
38. ZIM Certified Professional Marketing Programmes	2 Years	FT/PT/DL
39. ZICA Accounting Programmes	2 Years	FT/PT/DL

LEGAL STUDIES DIVISION (LSD)

1. Bachelor of Laws	4 Years	FT/PT/DL
2. Bachelor of Arts in Criminology and Criminal Justice	4 Years	FT/PT/DL
3. Diploma in Law	3 Years	FT/PT/DL
4. Certificate in Law	2 Years	FT/PT/DL
5. Certificate in Law	2 Years	FT/PT/DL
6. Certificate in Military Law	2 Years	FT/PT/DL
7. Certificate in Prosecutions	2 Years	FT/PT/DL
8. Pre ZIALE	4 Months	

POST GRADUATE STUDIES DIVISION (PSD)

1. Master of Arts in Climate Change and Global Sustainability	2 Years	FT/PT/DL
2. Master of Human Resources Management	2 Years	FT/PT/DL
3. Master of Business Administration (MBA Entrepreneurship)	2 Years	FT/PT/DL
4. Master of Business Administration	2 Years	FT/PT/DL
5. Master of Business Administration (MBA General)	2 Years	FT/PT/DL
6. Master of Business Administration (MBA Marketing)	2 Years	FT/PT/DL
7. Master of Science in Computer Science	2 Years	FT/PT/DL
8. Master of Laws General	2 Years	FT/PT/DL
9. Master of Laws-Labour and Employment Relations	2 Years	FT/PT/DL
10. Master of Laws-Corporate and Commercial Law	2 Years	FT/PT/DL
11. Master of Laws-Regional and International Human Rights	2 Years	FT/PT/DL
12. Master of Laws in Criminal Law and Criminal Justice	2 Years	FT/PT/DL
13. Master of Laws-Taxation Law	2 Years	FT/PT/DL
14. Master of Laws in Constitutional and Administrative Law	2 Years	FT/PT/DL
15. Master of Laws in Criminal Law and Criminal Justice	2 Years	FT/PT/DL
16. Master of International Relations and Diplomacy	2 Years	FT/PT/DL
17. Master of Public Administration	2 Years	FT/PT/DL
18. Master of Records and Archives Management	2 Years	FT/PT/DL
19. Master of Science in Project Management	2 Years	FT/PT/DL
20. Postgraduate Diploma in General Management	1 Year	FT/PT/DL
21. Postgraduate Diploma in Teaching Methodology	1 Year	FT/PT/DL
22. Postgraduate Diploma in Management and Leadership	1 Year	FT/PT/DL
23. Postgraduate Diploma in Management Studies	1 Year	FT/PT/DL

STUDY MODE KEY;

FT= FULL TIME

PT= PART TIME

DL = DISTANCE LEARNING

ENTRY REQUIREMENTS;

UNDERGRADUATE PROGRAMMES;

Full Grade 12 Certificate with 5 "O" level credits (grades 1-6) including Mathematics and English

SECOND YEAR ENTRY INTO DEGREE PROGRAMMES;

A Diploma in the same field from a reputable and recognized Institution with minimum 5 'O' level credits

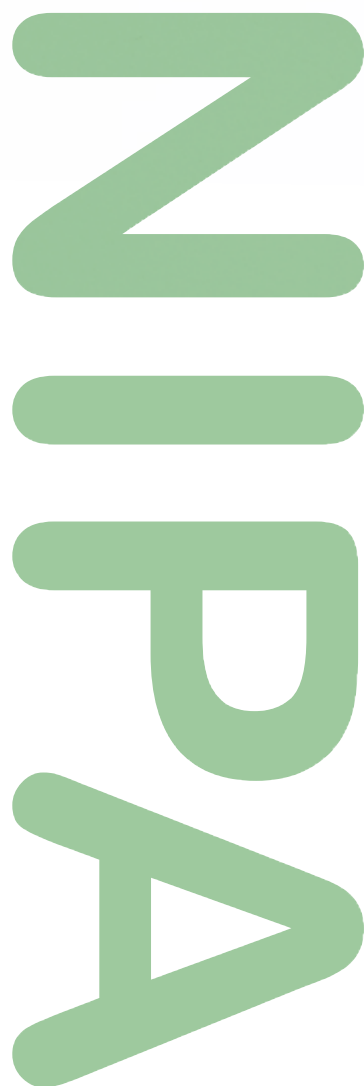
POSTGRADUATE PROGRAMMES;

Bachelor's Degree in a relevant field from a reputable and recognized Institution

For More Information, Contact; The Registrar

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