



# NIPA Welcomes New Executive Director: Professor Jacob R. S. Malungo, PhD

*By Merit Katotobwe and Joseph Mwenya*

**A**s the calendar turns to the final quarter of 2024, it is with great pride that we announce the appointment of Professor Jacob R. S. Malungo, PhD as Executive Director, effective 1st November 2024.

Professor Malungo, a distinguished scholar and administrator, brings a wealth of experience and expertise to this key role.

## From Villager to Global Leadership

Born in Sikooma Village of Monze District, Zambia, Professor Malungo's journey is one of academic excellence and dedication.

As Zambia's first-ever Professor of Demography and Population Studies, he has been a trailblazer in research and education, contributing significantly to national development planning.

## Academic Excellence

Professor Malungo's academic credentials are a testament to his commitment to scholarship.

He earned a PhD in Demography from the Australian National University in 2000, a Master's Degree in Population Studies from the United Nations Regional Institute for Population...

**Full story on page 5**

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## ABOUT US

The National Institute of Public Administration (NIPA) was established in 1963 by the Government as a Staff Training College (STC) for the Civil Service, addressing the critical need for capacity building during the formative years of Zambia's nationhood following Independence on 24th October 1964.

In 1998, NIPA was transformed into a commercial entity under Act of Parliament No. 15 of 1998, operating under the following mandate:

- To provide high-quality training, research, and consultancy in public administration;
- To enhance the Institute's capacity in teaching, research, and consultancy;
- To offer high-quality training, research, and consultancy in private sector management;
- To undertake all activities connected with or incidental to the aforementioned objectives. Over the years, NIPA has evolved to embrace a hybrid of activities that blend its original mandate of Public Service Training and Certification with a broader focus on Teaching, Research, Innovation, Consultancy, and the Commercialisation of Business Entities. This makes the Institute stand alone in the country.

NIPA remains committed to delivering excellence and addressing Zambia's dynamic training and development needs.

### OUR VISION

An Institute of choice promoting an ethical and competent Public Service

### OUR MISSION

To provide market-driven training, research, and consultancy to the public and private sectors, and individuals to enhance their capacity for sustainable development

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- Integrity
- Team Work
- Confidentiality
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Lecturer - Communications Skills



**Muyani Shinjabale**  
Communications Officer



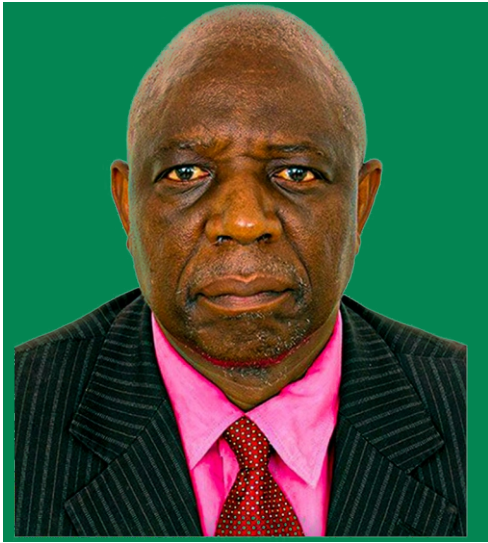
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HoD - Communications and Linguistics



**Kaumba Chilomba**  
Graphics Designer



# Executive Director's Message



**Prof. Jacob R.S. Malungo, PhD**

Welcome to our Fourth Quarter Newsletter of 2024, a period that exemplifies NIPA's steadfast commitment to excellence and innovation. As I embark on this journey as your Executive Director, I am inspired by our institution's strength and the incredible dedication of our community. This quarter highlights our accomplishments across our four key pillars: Excellence in Academic Education; Research, Innovations and Strategic Partnership; Public Service Training and Certification, and the Commercialization of Business Entities.

Our training initiatives have embraced cutting-edge areas like renewable energy, reflecting our commitment to meeting the evolving needs of our society. Additionally, our strategic partnerships with government bodies and international organizations continue to forge invaluable opportunities

for growth within our community. Our role as a catalyst for public sector transformation is evidenced through various capacity-building programmes, policy dialogues and training.

These initiatives not only highlight our dedication to shaping tomorrow's professionals but also underscore our significant contribution to national development.

As we move forward, I encourage you to delve into this edition and discover how NIPA remains at the forefront of professional education and institutional innovation. Together, we are poised to achieve even greater successes in the coming years.

Thank you for your unwavering support and the passion you bring to our shared mission.

**Warm regards.**



**Merit B. Katotobwe**

*Dear Readers,*

Welcome to our fourth quarter newsletter of 2024, highlighting a transformative period in NIPA's journey. As your Chief Editor

I'm delighted to bring you stories that capture our institution's remarkable achievements.

The arrival of our new Executive Director, Prof. Jacob R.S. Malungo, PhD marks an exciting chapter in NIPA's evolution. Through these pages, you'll discover how our community engagement initiatives and strategic partnerships are reshaping business and professional development in Zambia.

Moreover, our career-focused activities and active media engagements have strengthened our outreach and enhanced our influence in public administration and education.

As we wrap up 2024, I invite you to delve into the pages of this newsletter and reflect on the tremendous progress we have made. Here's to another year of excellence and innovation at NIPA. Happy reading.



# NIPA Welcomes New Executive Director: Professor Jacob R. S. Malungo, PhD

By Merit Katotobwe and Joseph Mwenya

As the calendar turns to the final quarter of 2024, it is with great pride that we announce the appointment of Professor Jacob R. S. Malungo, PhD as Executive Director, effective 1st November 2024.

Professor Malungo, a distinguished scholar and administrator, brings a wealth of experience and expertise to this key role.

## From Villager to Global Leadership

Born in Sikooma Village of Monze District, Zambia, Professor Malungo's journey is one of academic excellence and dedication. As Zambia's first-ever Professor of Demography and Population Studies, he has been a trailblazer in research and education, contributing significantly to national development planning.

## Academic Excellence

Professor Malungo's academic credentials are a testament to his commitment to scholarship. He earned a PhD in Demography from the Australian National University in 2000, a Master's Degree in Population Studies from the United Nations Regional Institute for Population Studies in 1993, a Bachelor's Degree in Demography with Economics from the University of Zambia in 1990, PPST Graduate Diploma in counselling in 2007.

Over three decades at the University of Zambia (UNZA), he rose through the ranks to become a full Professor in 2023.



## Leadership Beyond Academia

Professor Malungo's leadership extends far beyond the classroom. He served as Assistant Dean (Research) from 2014 to 2016 and Executive Dean of the School of Humanities and Social Sciences at UNZA from 2020 to October 2024. Additionally, he was Deputy Vice-Chancellor at Rusangu University from January 2016 to June 2020, and Governing Council member from 2021 to 2025.

His contributions on international platforms include his tenure as an advisor to the United Nations Commission on Population and Development (2008–2014), and Global Public Health Board 2015 to 2020.

## Research and Recognition

Professor Malungo's research has addressed critical societal challenges, including developing national strategies for TB, Malaria, Re-entry policy, HIV and Sexual Behaviour. His works have earned him international accolades with eight (8) Local and International Awards and prizes including UNFPA Fellowships; African studies and Australasia and Pacific and the W.D. Borrie.

## Vision for NIPA

At NIPA, Professor Malungo will oversee academic programmes, research initiatives, business

operations, Public Service Training and Certification, and administrative systems. His extensive experience positions him perfectly to advance NIPA's mission of developing a professional, efficient public service workforce for Zambia.

## Commitment to Community

Beyond his professional achievements, Professor Malungo is deeply involved in community development. He serves as Board Chairperson for Young Volunteers for Environment in Zambia (YVEZ) and MAMI Consortium and Consult Limited. His frequent presentations on business ethics and entrepreneurship reflect his holistic approach to leadership.

As NIPA looks forward to this new era under Professor Malungo's guidance, we are confident that his visionary leadership will strengthen our role as a premier institution for Academic and Public Sector training, research, Innovations Business and consultancy services in Zambia and beyond.

Let us extend our warmest welcome to Professor Jacob R. S. Malungo, PhD!

# Transforming Public Service:

## NIPA'S Groundbreaking Training Programme for Public Servants

By Merit Katotobwe

The National Institute of Public Administration (NIPA), in partnership with the German Agency for International Cooperation (GIZ), recently concluded a transformative training programme aimed at addressing some of the most pressing challenges in Zambia's public service.

This initiative focused on equipping public servants with the financial management skills, ethical standards, and accountability practices needed to foster transparency and efficiency within government institutions.

The training programme, which saw over 200 non-accounting officers from the Ministry of Education complete their sessions, was designed to tackle issues such as audit queries, financial mismanagement, and the lack of accountability that have historically hindered effective and efficient governance in Zambia.

Supported by the Zambian government and GIZ, the programme aimed to update civil servants with modern accounting practices and empower them to utilize public resources effectively and ethically.

Speaking at the Graduation Ceremony, Secretary to Cabinet,

Mr. Patrick K. Kangwa, expressed his excitement over the remarkable progress made by the trainees.

He commended those who had already engaged their supervisors to address critical audit queries and praised the courage of officers who raised concerns when proper procedures were not followed. Mr. Kangwa emphasized that impactful training goes beyond knowledge acquisition.

One of the key highlights of the training was the transformative power of this initiative, noting that countries like Singapore and New Zealand, which have invested in comprehensive financial management training, have seen remarkable improvements in governance. Zambia, too, is positioning itself on a similar path towards financial integrity and transparency.

To emphasize the long term benefits of the training, Professor Malungo stated, "The skills and knowledge you acquire here today will directly contribute to our collective ability to translate national resources into tangible public value."

He indicated that as the training programme concluded, the focus was on the transformative potential of the knowledge gained.

The goal is not just to improve individual performance but to cultivate a new generation of public servants who understand the importance of financial management as a critical tool for national development. Through continuous improvement and transparency, NIPA aims to strengthen Zambia's public service and ensure the effective and efficient management of public resources.

"This initiative aligns with President Hakainde Hichilema's vision to make NIPA the center of excellence in public service training. NIPA remains committed to implementing this vision by training over 21,000 non-accounting and accounting officers across the civil service, with plans to certify all personnel who handle finances in government institutions. The programme is set to significantly enhance service delivery in Zambia's public sector, ensuring that resources are managed effectively and ethically", the NIPA Executive Director stated.

During a meeting to validate the training manual for accountants and non-accounting officers between the Zambian government, NIPA, and GIZ, Acting Accountant General, Ms. Emmy Chengunika, highlighted the need for professional personnel to handle government finances, while GIZ's Team



Leader for Fiscal Decentralization and Good Financial Governance, Terence Smith, reiterated his organization's commitment to supporting NIPA's efforts to strengthen financial management capacities.

NIPA Registrar Nasilele. B. Nasilele stated that with the comprehensive training programme completed, NIPA's role in transforming public service governance had

never been clearer. Mr. Nasilele said the training had not only equipped public servants with practical skills but had also laid the foundation for a future where financial governance was transparent, efficient, and accountable.

As Zambia continues on its journey toward enhanced public service, NIPA's role in shaping the future of financial management in the civil service will be vital.

With the skills gained through this programme, Zambia's public servants are now better equipped to serve the nation with integrity, professionalism, and a commitment to improving the lives of all Zambians", he said.



## NIPA CONFERENCE CENTRE

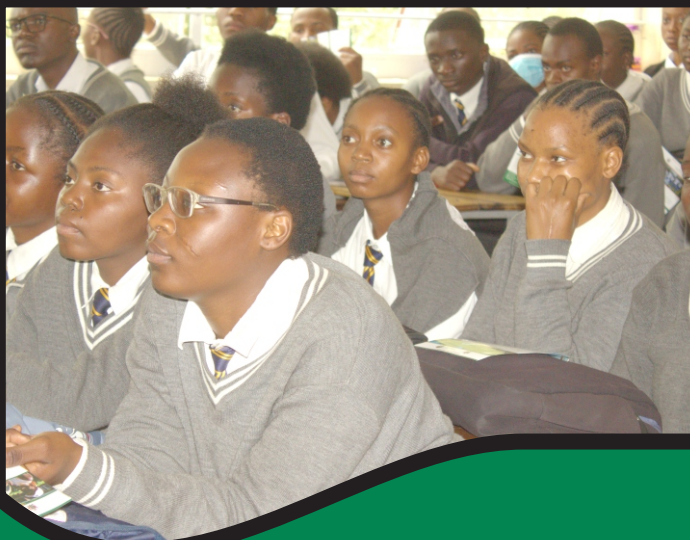
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David Kaunda Secondary School pupils during a Career Talk on Tuesday, 22nd October 2024 conducted by the Marketing and Communications Department at the school.



Senior Marketing and Communications Officer, Joseph Mwenya, addressing David Kaunda Secondary School pupils on Tuesday, 22nd October, 2024.



Members of staff from NIPA, Ministry of Finance and GIZ pose for a photo after signing an MoU on the Mandatory Public Service Training and Certification for non-accounting officers handling public funds in the Ministry of Education. Then event took place at NIPA Main Campus on Monday, 21st October 2025.



(From Left to Right) Representatives from NIPA, Ministry of Finance and GIZ displaying signed copies of the MoU in which NIPA will train Public Service Workers in the Ministry of Education who handle public resources. This was on Monday, 21st October, 2024 at NIPA Main Campus.



Livingstone Campus Students during a Cyber Security Workshop at ABSA Mosi-oa-Tunya hub on 10th November 2024.



# Friday, 8th November 2024 Graduation



Marian Chembeya  
Overall Best Graduating Student  
Bachelor of Laws (LLB)

# Leveraging Zambia's Energy Crisis for Energy Infrastructure Development

*By Kangwa-Musole George Chisanga*

**Z**ambia depends heavily on copper mining, as its main economic activity, which is providential given that copper is a critical mineral in the global energy transition towards low-carbon sources of energy.

Ironically, during 2024, the country has faced a crippling energy crisis brought on by the worst drought conditions in living memories sweeping the Southern African region. This has affected costs and production in the mining sector, which consumes the majority of Zambia's generated electricity (UNECA (2018)). The present energy crisis is by no means a new one and serves as a reminder of how intertwined the mineral and energy sectors truly are.

The present energy crisis was not entirely unforeseen (see UNECA (2018), Chisanga (2021)). The cyclical nature of the el-nino effect coupled with climate change means the drought conditions presently experienced are likely to repeat themselves. The fact that the drought brings with it electricity shortages will negatively affect the national economic output as key sectors including mining, manufacturing and the services sectors redirect large amounts of money towards acquiring alternative energy sources.

From a policy perspective, the Zambian government has had to make difficult choices including refinancing coal-powered plants in an effort to supplement energy needs (Reuters (2024)). This cannot be a good sign for sustainable development. After all, like many nations across the globe, Zambia is a signatory to the Paris Agreement and its policy documents repeatedly feature references to sustainable development and, globally, the Sustainable Development Goals ("SDGs") serve as a guide to interpret and apply the concept of sustainable development. Tackling climate change and energy access is a crucial concern in the short and long term.

The idea for leveraging Zambia's energy crisis for development of key energy infrastructure developed from the broad question of what contribution the wealth collected from mining can make to achieving sustainable development and how this affects the larger picture of Zambia's transition to low-carbon sources of energy. Specifically, how Zambia can direct its infrastructure development drive toward enhanced energy access in light of the current and

impending energy crises brought on by climate change. In this regard, three strategies can be observed considering the current legal and policy frameworks governing mining and energy investments in the country.

Firstly, a greater level of incentives could be directed towards energy-cantered investments across the country and in specific areas designated as Multi Facility Economic Zones ("MFEZs"); especially those located near mines. The MFEZ established near Lumwana mine, for instance, can be expanded to house either solar farms or battery manufacturing plants in order to help boost both energy production and storage in the event of another energy crisis.

Secondly, the Zambian government has opened up to collaborating with the private sector in the area of electricity generation. By enacting the Electricity (Open Access) Regulations S.I. No. 40 of 2024 (the "**Open Access Regulations**"), the government took a bold step in line with SDGs Number 7, 9 and 17 which speak to enhanced energy access, infrastructure development and partnerships for the Goals respectively. However, operationalising the Open Access Regulations will



require an overhaul of the electricity generation licensing framework in order for private companies to come on board and make the kind of investment necessary.

Finally, Zambia needs to reconsider its timelines regarding the inclusion of nuclear energy into the current energy mix. At present, the primary sources of energy in Zambia are hydro, biomass, coal, wind, geo-thermal, solar, uranium, waste (including municipal solid

and agricultural waste) and petroleum (see MoE 2019). Between 2017 and 2020, the country was seriously committed to bringing on board a nuclear power programme and even released a National Nuclear policy 2020 (see MoHE 2020).

However, this plan has been slowed down despite the nation's energy needs and the uranium deposits in the country. Admittedly, the development of a nuclear power programme is no small feat and one has to consider the numerous challenges that must be overcome (see Chisanga (2021, 2023)). However, making a diverse energy mix to meet

the growing energy demand is crucial.

In this short Article, the current energy mix was contextualized within the strategies being deployed to leverage it for infrastructure development in the energy sector. There are no easy solutions. It is hoped that these and other positive developments can arise from what has otherwise been a challenging period for the nation.

\*The author is a Lecturer for Legal Studies at our Ndola Monkey Fountain Campus.

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# Powering Zambia's Future:

## Innovative Partnership and Renewable Energy Strategies

By Merit B. Katotobwe

In a landmark event that underscores Zambia's commitment to sustainable development, the National Institute of Public Administration (NIPA) recently hosted the 2024 Conference on China-Africa New Energy Development and International Industry-Education Integration.

The conference, themed "Cultivating Global Partnerships for Renewable Energy Transition," brought together key stakeholders from academia, government, and international organizations to address the critical challenges of energy transformation.

At the heart of the discussions was a sobering reality: Zambia, like many nations, is grappling with the impacts of climate change on its energy ecosystem. Minister of Energy Makozo Chikote highlighted the country's strategic response, emphasizing investments in innovative energy solutions, particularly in the northern regions with significant water bodies.

**Key Highlights of the Conference:**  
**Strategic Partnerships:** The conference showcased Zambia's proactive approach to international collaboration. Partnerships with institutions like the Shanghai University of Electric Power (SUEP) and Global Energy Interconnection Development Organization (GEIDCO) are creating pathways for technological transfer and knowledge exchange.  
**Innovative Solutions:** NIPA has been at the forefront of practical



innovation. In collaboration with the Zambia Meteorology Department, the institute has installed advanced weather stations to support critical climate monitoring.

Additionally, partnerships with Palabana University and Kafue Gorge Regional Training Centre are developing comprehensive solar energy training programmes and agricultural innovation projects.

The government has implemented progressive policies to accelerate the renewable energy transition. This includes a ground breaking solar panel directive for public infrastructure and tax incentives to reduce investment barriers. **Future Outlook:** The International Energy Agency projects that renewable energy must provide 65% of global electricity generation by 2040. Zambia is positioning itself as a potential leader in this transformation, with abundant potential for solar, wind, and hydroelectric energy. In an exclusive interview with Mr Jito Kayumba, the Special Assistant and advisor to President Hakainde Hichilema for Finance and Investment shared an optimistic vision. "The future of Zambia is bright," he stated, pointing to strategic engagements with Chinese partners that promise scholarships, technical

capacity building, and opportunities in electric vehicle production and power station development.

As NIPA continues to drive public service excellence through training, research, and strategic partnerships, the message is clear: Zambia is not just responding to the energy challenge – it is preparing to lead the way in sustainable development.

NIPA Executive Director, Professor Jacob R. S. Malungo's message resonates beyond the conference halls: "The energy transition is not a challenge to be managed, but an opportunity to be seized." NIPA stands committed to being the intellectual bridge, practical implementer, and strategic advisor in this critical journey.

The conference serves as a powerful reminder that the energy transition is not a challenge to be managed, but an opportunity to be seized. With collaborative innovation, strategic thinking, and a commitment to sustainability, Zambia is charting a promising path forward.



# Wheelbarrow Pusher Pushes for Graduation

By Joseph Mwenya

AS the wheel turned in a steady but bumpy journey for a 25 year old transporting his customers' goods from point A to point B on a wheelbarrow, his resilience to complete not only his task but accomplish his dream has propelled him to a path of success.

While also selling charcoal in his path, Heart Shampongo definitely refused to burn out like his merchandise without accomplishing what his first name wanted and mind had imagined into reality.

Shampongo hailing from Lusaka's Kalingalinga compound has set the bar high by showcasing his educational achievements despite his circumstances.

He recently celebrated his graduation from the National Institute of Public Administration (NIPA) after years of balancing grueling labour as a wheelbarrow pusher and charcoal seller to fund his education.

Shampongo told Kalemba that after finishing secondary school in 2018, he faced a reality common to many in his community which was the uphill battle to find a job. With few options available, the young man decided to navigate the overcrowded streets of Lusaka as a way of supporting his family by hauling goods on wheelbarrows and selling charcoal.

The job was physically exhausting and some clients and



Shampongo at the Main Campus Library during the November 2024 Graduation Ceremony.

customers treated him with disdain even though the harsh times provided a steady income to put food on the table.

"After secondary school, I struggled to find employment. To support my family, I started working as a wheelbarrow pusher and selling charcoal. It was physically demanding, but it helped put food on the table," he recalled.

"There were times when I felt like giving up due to financial struggles and exhaustion. However, my family's support and my determination to create a better life kept me going."

Despite the hardships of life, in 2021, Shampongo decided to chase a long held dream of enrolling into college. With no financial aid, he relied solely on his wheelbarrow work to cover tuition fees and to balance his studies and his job, leading to him following a strict schedule.

"It was challenging, but I managed by creating a strict schedule. I could work in the mornings and attend classes in the evenings," he shared. The journey was filled with setbacks,

including missing classes when work demands were too great and even failing some courses in his second year.

Just last week, after three years of balancing work and study, Shampongo finally graduated with a Diploma in Business Administration.

He described the experience as "surreal," expressing pride and gratitude for everyone who supported him along the way. With his diploma in hand, Shampongo now hopes to work in the public sector, using his education to improve his community.

He also dreams of starting his own business one day and create job opportunities for others who face similar struggles.

"Don't give up on your dreams, no matter the challenges. Education is key to unlocking opportunities. Persevere, stay focused, and seek support when needed," these were his words to fellow young people.

\*Used with permission. Retrieved from [https://alemba.news/.../wheelbarrow-pusher-pushes-for-...](https://alemba.news/.../wheelbarrow-pusher-pushes-for-.../)



# Transforming Public Service:

## NIPA'S Strategic Partnership with BANQU and ZUTARI

*By Merit Katotobwe*

In the rapidly evolving landscape of public administration, the National Institute of Public Administration (NIPA) continues to pioneer innovative approaches to government service delivery. On November 20th, 2024, NIPA took a significant step forward by hosting a pivotal interactive session that brought together two cutting-edge partners: BanQu and Zutari.

The session, themed "Harnessing the Six Capitals and Supply Chain Traceability in Government," was more than just a conventional meeting. It represented a strategic attempt to reimagine how government operations can become more transparent, efficient, and technologically advanced.

BanQu, a global technology company, brings revolutionary blockchain-powered solutions that create economic identities

and supply chain traceability. Their innovative approach promises to transform how government transactions are recorded, verified, and managed. By implementing blockchain technology, NIPA aims to create systems that are not just efficient, but fundamentally more accountable and resistant to manipulation.

Zutari, a renowned engineering and infrastructure advisory firm, complements this technological vision with deep expertise in sustainable infrastructure and strategic implementation. Their involvement ensures that the technological solutions are grounded in practical, real-world engineering principles.

The partnership is strategically designed to address multiple challenges in public service delivery. By exploring the concept of six capitals - which typically include financial, manufactured,

intellectual, human, social, and natural capital - NIPA is positioning itself at the forefront of holistic organizational transformation. This collaborative effort is particularly significant as it signals NIPA's commitment to not just understanding technological innovation, but actively implementing it in ways that can reshape public service delivery.

The event underscores NIPA's role as a critical think tank for government, demonstrating its ability to bring together diverse expertise, cutting-edge technology, and strategic thinking to solve complex administrative challenges.

As government services continue to evolve in an increasingly digital and interconnected world, partnerships like these represent the future of public administration - innovative, transparent, and fundamentally focused on serving citizens more effectively.



# Mr. and Miss NIPA Shine on ZNBC Smooth Talk Show

By Maxwel Mukuka

**R**aphael Nyolongo and Nancy Mwansa, the current Mr. and Miss NIPA, appeared on ZNBC's Smooth Talk programme on Friday afternoon 22 November, 2024. The show was hosted by Kalaluka Innocent. The duo shared how they use their titles to promote the National Institute of Public Administration (NIPA).

"We proudly represent NIPA in various events and campaigns," said Mr NIPA.

Nancy Mwansa also shared her experience as Miss NIPA. "My role involves showcasing the institution's programmes and encouraging others to join. I've gained confidence and leadership skills," she said

Alexander Fumbelo, the NIPASU president, also featured on the programme. He spoke about winning the student elections for the second time. "It was about listening to students and delivering results and it has been an honour to lead the students again," he said.

The students thanked ZNBC for the platform and the TV presenter Kalaluka Innocent complimented the students who accompanied Mr. and Miss NIPA to the programme.

\*The author is a second-year student pursuing a Bachelor's Degree in Public Relations at NIPA.





## PROGRAMMES OFFERED

The National Institute of Public Administration (NIPA) is one of the leading providers of high quality Professional Management and Business Training, Research and Consultancy Services in Zambia.

### PROGRAMMES ON OFFER INCLUDE;

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2. Bachelor of Human Resource Management	4 Years	FT/PT/DL
3. Bachelor of Records, Archives and Information Management	4 Years	FT/PT/DL
4. Bachelor of International Relations and Diplomacy	4 Years	FT/PT/DL
5. Bachelor of Public Relations	4 Years	FT/PT/DL
6. Bachelor of Development Studies	4 Years	FT/PT/DL
7. Bachelor of Social Work	4 Years	FT/PT/DL
8. Bachelor of Science in Nursing	4 Years	FT/PT/DL
9. Diploma in Gender Studies	3 Years	FT/PT/DL
10. Diploma in Health Services Management	3 Years	FT/PT/DL
11. Diploma in Management Studies	3 Years	FT/PT/DL
12. Diploma in Nursing	3 Years	FT/PT/DL
13. Diploma in Human Resource Management	3 Years	FT/PT/DL
14. Diploma in Public Administration	3 Years	FT/PT/DL
15. Diploma in Project Management	3Years	FT/PT/DL
16. Diploma in Social Work	3Years	FT/PT/DL
17. Diploma in Records Management	3 Years	FT/PT/DL
18. Diploma in Public Relations	3 Years	FT/PT/DL
19. Certificate in Management Studies	2 Years	FT/PT/DL
20. Certificate in Human Resource Management	2Years	FT/PT/DL
21. Certificate in Management and Leadership	2 Years	FT/PT/DL
22. Certificate in Monitoring and Evaluation	2 Years	FT/PT/DL
<b>BUSINESS STUDIES DIVISION (BSD)</b>		
1. Bachelor of Accounting and Finance	4 Years	FT/PT/DL
2. Bachelor of Arts in Film and Media Studies	4 Years	FT/PT/DL
3. Bachelor of Computer Science with Education	4 Years	FT/PT/DL
4. Bachelor of Disaster Studies and Sustainable Development	4 Years	FT/PT/DL
5. Bachelor of Economics	4 Years	FT/PT/DL
6. Bachelor of Science in Information System	4 Years	FT/PT/DL
7. Bachelor of Science in Logistics and Transport	4 Years	FT/PT/DL
8. Bachelor of Climatology and Meteorology	4 Years	FT/PT/DL
9. Bachelor of Business Administration with Education	4 Years	FT/PT/DL
10. Bachelor of Business Studies with Education	4 Years	FT/PT/DL
11. Bachelor of Marketing and Creative Studies	4 Years	FT/PT/DL
12. Bachelor of Performing and Creative Arts	4 Years	FT/PT/DL
13. Bachelor of Information Technology	4 Years	FT/PT/DL
14. Bachelor of ICT with Education	4 Years	FT/PT/DL
15. Bachelor of Computer Science	4 Years	FT/PT/DL
16. Bachelor of Procurement and Supply Chain Management	4 Years	FT/PT/DL
17. Bachelor of Science in Climatology	4 Years	FT/PT/DL
18. Bachelor of Science in Water and Land Resources Management	4 Years	FT/PT/DL
19. Bachelor of Science in Disaster Studies and Sustainable Development	4 Years	FT/PT/D
20. Bachelor of Emergency Management in Occupational Health and Safety	4 Years	FT/PT/DL
21. Diploma in Business Administration	3 Years	FT/PT/DL
22. Diploma. In Chartered Institute of Purchasing & Supply Chain Management	3 Years	FT/PT/DL
23. Diploma in Taxation Level 1	3 Years	FT/PT/DL
24. Diploma in Marketing	3 Years	FT/PT/DL
25. Accounting Technician Diploma	3 Years	FT/PT/DL
26. Diploma in Accountancy and Government Accounting	3 Years	FT/PT/DL
27. Diploma in Information Systems and Programming	3 Years	FT/PT/DL
28. Certificate in Government Accounting	2 Years	FT/PT/DL
29. Certificate in Business Administration	2 Years	FT/PT/DL
30. Certificate in Information Systems and Programming	2 Years	FT/PT/DL
31. Certified Custom Clearing Agent	2 Years	FT/PT/DL
32. Chartered Institute of Marketing and Professional Diploma	2 Years	FT/PT/DL
33. Zambia Institute of Banking Finance – Certificate and Diploma	2 Years	FT/PT/DL
34. Certificate in Marketing	2 Years	FT/PT/DL
35. Chartered Institute of Logistics and Transport-Certificate	2 Years	FT/PT/DL



36. Chartered Institute of Purchasing and Supply (CIPS)	2 Years	FT/PT/DL
37. Zambia Institute of Purchasing and Supply (ZIPS)	2 Years	FT/PT/DI
38. ZIM Certified Professional Marketing Programmes	2 Years	FT/PT/DL
39. ZICA Accounting Programmes	2 Years	FT/PT/DL

## LEGAL STUDIES DIVISION (LSD)

1. Bachelor of Laws	4 Years	FT/PT/DL
2. Bachelor of Arts in Criminology and Criminal Justice	4 Years	FT/PT/DL
3. Diploma in Law	3 Years	FT/PT/DL
4. Certificate in Law	2 Years	FT/PT/DL
5. Certificate in Law	2 Years	FT/PT/DL
6. Certificate in Military Law	2 Years	FT/PT/DL
7. Certificate in Prosecutions	2 Years	FT/PT/DL
8. Pre ZIALE	4 Months	

## POST GRADUATE STUDIES DIVISION (PSD)

1. Master of Arts in Climate Change and Global Sustainability	2 Years	FT/PT/DL
2. Master of Human Resources Management	2 Years	FT/PT/DL
3. Master of Business Administration (MBA Entrepreneurship)	2 Years	FT/PT/DL
4. Master of Business Administration	2 Years	FT/PT/DL
5. Master of Business Administration (MBA General)	2 Years	FT/PT/DL
6. Master of Business Administration (MBA Marketing)	2 Years	FT/PT/DL
7. Master of Science in Computer Science	2 Years	FT/PT/DL
8. Master of Laws General	2 Years	FT/PT/DL
9. Master of Laws-Labour and Employment Relations	2 Years	FT/PT/DI
10. Master of Laws-Corporate and Commercial Law	2 Years	FT/PT/DL
11. Master of Laws-Regional and International Human Rights	2 Years	FT/PT/DL
12. Master of Laws in Criminal Law and Criminal Justice	2 Years	FT/PT/DL
13. Master of Laws-Taxation Law	2 Years	FT/PT/DL
14. Master of Laws in Constitutional and Administrative Law	2 Years	FT/PT/DL
15. Master of Laws in Criminal Law and Criminal Justice	2 Years	FT/PT/DL
16. Master of International Relations and Diplomacy	2 Years	FT/PT/DL
17. Master of Public Administration	2 Years	FT/PT/DL
18. Master of Records and Archives Management	2 Years	FT/PT/DL
19. Master of Science in Project Management	2 Years	FT/PT/DL
20. Postgraduate Diploma in General Management	1 Year	FT/PT/DL
21. Postgraduate Diploma in Teaching Methodology	1 Year	FT/PT/DL
22. Postgraduate Diploma in Management and Leadership	1 Year	FT/PT/DL
23. Postgraduate Diploma in Management Studies	1 Year	FT/PT/DL

### STUDY MODE KEY;

FT= FULL TIME

PT= PART TIME

DL = DISTANCE LEARNING

### ENTRY REQUIREMENTS;

#### UNDERGRADUATE PROGRAMMES;

Full Grade 12 Certificate with 5 "O" level credits (grades 1-6) including Mathematics and English

#### SECOND YEAR ENTRY INTO DEGREE PROGRAMMES;

A Diploma in the same field from a reputable and recognized Institution with minimum 5 'O' level credits

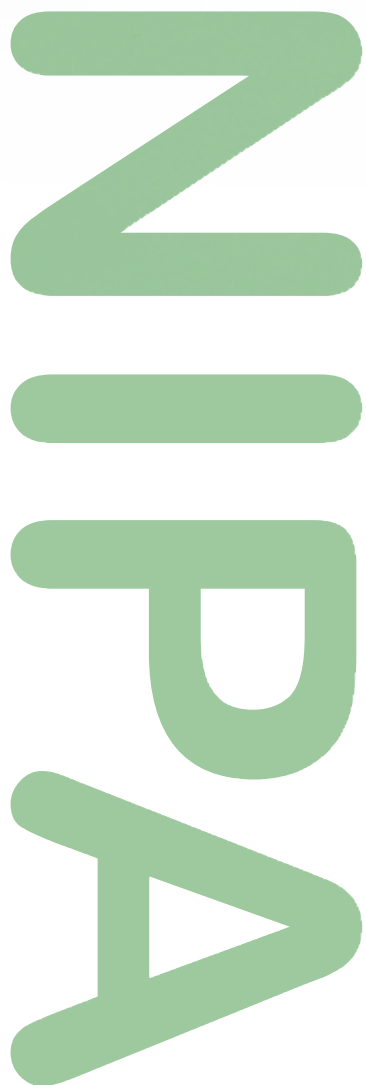
#### POSTGRADUATE PROGRAMMES;

Bachelor's Degree in a relevant field from a reputable and recognized Institution



### For More Information, Contact; The Registrar

NIPA Main Campus  
4810 Dushanbe Road  
P.O Box 31990, Lusaka  
Tel: +211 228802-4



## Lusaka Main Campus:

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The Registrar  
National Institute of Public Administration  
P.O Box 31990  
Dushanbe Road  
Plot 4810  
LUSAKA

Tel: +260 211 228802/4  
Cell: +260764677671/+260767670985  
registrar@nipa.ac.zm  
academic@nipa.ac.zm  
executivedirector@nipa.ac.zm

## Livingstone Campus:

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Corner of Airport Road and Neru Way  
Email: d.mwika@nipa.ac.zm  
Call/WhatsApp: +260 777 307 588

## Solwezi Campus:

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Mbonge Area  
Email: p.mumba@nipa.ac.zm  
Call/WhatsApp: +260 977 366 326

## Ndola Campus:

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Monkey Fountain Road  
Email: ndola.campus@nipa.ac.zm  
Call/WhatsApp: +260 967 141 495

## Burma Road Campus:

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Email: admissions@nipa.ac.zm  
Call/WhatsApp: +260 977 794 696  
Lusaka.